

Hertfordshire Modern Slavery Partnership: Action Plan 2020-2021

Modern slavery means human beings are used as commodities over and over again for the gain of others. Victims endure horrifying exploitation of all kinds. The multifaceted nature of this crime means that no single agency can tackle it. Working together, we will increase understanding and reporting of modern slavery and human trafficking in our county and ensure effective responses to victims and the pursuit of offenders.

| Strategic Priorities | Strategic Objectives |
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| <p>Priority One To raise awareness of modern slavery and its effects</p> | <ul style="list-style-type: none"> • 1.1 Undertake a joint strategic needs assessment to inform the HMSP about issues particular to Hertfordshire • 1.2 Undertake & promote appropriate, targeted campaigns • 1.3 Develop communications and a consistent message across all sectors and for the public. • 1.4 Promote the Partnership and its activities. |
| <p>Priority Two To increase reporting of suspected modern slavery</p> | <ul style="list-style-type: none"> - 2.1 Make reporting channels easy to use and well known by promoting local and national helplines and services. - 2.2 Ensure that the public and professionals know how to report and notify. - 2.3 Collect data around reporting efficiency and also monitor accurate information collection during reporting process. |
| <p>Priority Three To ensure right knowledge, skills and process</p> | <ul style="list-style-type: none"> - 3.1 Develop training material for partners and stakeholders to ensure that everyone understands their legal duties and follows correct procedures for protecting victims. - 3.2 Support statutory partners to assess workforce knowledge and skills to ensure that internal policies and procedures are in line with the Modern Slavery Act. - 3.3 Ensure agencies and businesses understand their legal duties regarding procurement, supply chains and implementing effective monitoring systems; ensuring ethical human resources (HR) practice and procedures in line with relevant legislation. |
| <p>Priority Four To identify, support, protect and empower victims</p> | <ul style="list-style-type: none"> • 4.1 Create and test appropriate and effective referral pathways that holistically consider victim and survivor needs; and consider how to most effectively provide for short and long term support, either attached to or outside of the National Referral Mechanism (NRM). • 4.2 Make victim journeys between services easier, ensuring that they do not have to repeat their stories multiple times; encouraging them to help design services to their needs. • 4.3 Plan co-ordinated welfare visits to ensure that the response is relevant and appropriate for the potential victims concerned. • 4.4 Provide a safe environment for potential victims, and develop relationships with specialist partners who can provide the space and support required. |
| <p>Priority Five To pursue and catch criminals</p> | <ul style="list-style-type: none"> - 5.1 Use intelligence to ensure that multi-agency operations are effectively targeted county-wide. - 5.2 Provide an appropriate and proportionate multi-agency response for operations, working with partners to agree protocols and procedures. - 5.3 Develop and implement innovative and shared disruption approaches. - 5.4 Share best practice to increase those charged and convicted under modern slavery legislation. |
| <p>Priority Six To have effective governance, monitoring and evaluation</p> | <ul style="list-style-type: none"> - 6.1 Ensure strategic oversight and joint leadership through the SOC PB (+ HSAB/HSCP/PCC CSB) - 6.2 Ensure accountability at partnership and agency level for actions for all actions undertaken by assigned operational groups and workstreams - 6.3 Evaluate and monitor the progress and outcomes of the Modern Slavery Operational Group (Adults) and the SSAG (Children) - 6.4 Strategic boards to make a decision about the future of the coordination of the Partnership. |